


Briefing Session on Jockey Club NGO Governance Health Programme
賽馬會機構管治健康計劃簡介會

18 - 8 - 2021





Jockey Club NGO Governance Health Programme

賽馬會機構管治健康計劃

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Background

- Co-organised by: [The Hong Kong Council of Social Service \(HKCSS\)](#) and [GAME for Good Limited \(GAME\)](#)
- Knowledge Partner: [Centre for Civil Society and Governance, The University of Hong Kong](#) (the Centre of HKU)
- Funded by: [The Hong Kong Jockey Club Charities Trust](#)

Background

- Second attempt of a sector-wide governance health assessment for NGOs in HK ([the first exercise](#) was initiated in 2018).
- Target: NGOs (tax exempted charities under Section 88 of the Inland Revenue Ordinance, and has actual operation locally in HK).
- Both “subvented” and “non-subvented” agencies are welcomed.
- Quota: **50** organisations (priority for HKCSS agency members).
- Free of charge.

Objectives

- Support NGOs to **understand governance health** and **promote good governance practice**.
- Refine and validate the **self-assessment tool** for NGOs to measure their governance health.
- Provide **comprehensive data on the sector's governance landscape** for NGOs' reference.

Programme Contents

Programme consists of two parts:

- Part I: Board Governance Health Assessment
- Part II: Board Governance Health Enhancement Series

Part I: Board Governance Health Assessment

A. Board Governance Health Assessment (9-11/2021)

- Self-Assessment using refined measurement tool newly modified.
- Better suits the local context.

Sample Questions

49. 董事會著意地協助成員掌握及參與工作（如為新成員安排夥伴／導師、提供正式的培訓、主席主動表達董事會對各成員的期望）。

* 實踐或採用程度：

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較少

間中

經常

恆常

* 你同意這些措施對 貴機構重要嗎？

非常不同意

不同意

中立

同意

非常同意

50. 董事會成員投放足夠時間履行職務，包括準備會議並加入董事會屬下之委員會。

* 你是否同意此陳述形容 貴機構之現狀？

非常不同意

不同意

中立

同意

非常同意

* 你同意這些措施對 貴機構重要嗎？

非常不同意

不同意

中立

同意

非常同意

Part I: Board Governance Health Assessment

A. Board Governance Health Assessment (9-11/2021)

- All members of the board from the participating NGO are encouraged to answer the questionnaire (at least half of the board members or minimum **3** representatives, including office bearers).
- Head of the participating NGOs (for those with no paid staff, board member with executive roles should be included).
- Welcome all members of the board and NGOs that had joined the 2018 exercise to have an assessment.

Data Collection & Handling

- The organisers have commissioned [Social Policy Research Limited](#) (SPR) to carry out the Assessment with the online platform provided by the Centre of HKU.
- **Names and contact information of the participating NGOs will be restricted to the designated researchers of the Centre of HKU and SPR for clarification of information only.**

Data Collection & Handling

- **Data collected will be treated in strict confidence.** Unless with their permission, no third parties will have access to any information provided by the NGOs.
- All questionnaires collected will be destroyed within six months upon the completion of the project.

Participating NGOs can

- A **Confidential Individual Governance Health Assessment Report** will be given to each participating NGO, highlighting the governance strengths and challenges as reflected in the self-assessment and compared to the sector's practices. (Free of charge)
- Send representatives to attend **Group Debriefing Sessions, Good Governance Health Practice Workshops and Board Governance Health Enhancement Series.**

Part I: Board Governance Health Assessment

B. Group Debriefing Sessions (2-4/2022)

- To help the NGOs understand the health check results and recommended actions.
- 5 in-depth group debriefing sessions for the participating NGOs.
- Each NGO can send up to 3 participants.

Part I: Board Governance Health Assessment

C. Good Governance Health Practice Workshops (5-6/2022)

- Topics on good practices and problems in the 3 dimensions of governance health.
- 6 Good Governance Health Practice Workshops.
- Each NGO can choose one workshop focusing on one health dimension.
- Each NGO can send up to 2 participants.
- 8 – 9 NGOs per workshop.

Part I: Board Governance Health Assessment

D. NGO Governance Health Landscape Trends and Analysis

- The **overall findings of the aggregate assessment results and insights into enhancing good governance health and performances** will be shared.
- The **landscape report** will be published and uploaded to the HKCSS website.

Part II: Board Governance Health Enhancement Series

- To enhance the knowledge, skills and readiness of NGO boards to tackle governance health aspects as revealed in the 2018 Programme.
- Support for individual NGOs and workshops will be offered to the participating agencies.
- Further details to be announced.

Part II: Board Governance Health Enhancement Series

A. Individual Consultations (6-11/2022)

- To empower NGO boards to explore solutions for better governance.
- To diagnose the board's strengths and weakness.
- 4 -6 coaching sessions for each of 8 selected NGOs.

Part II: Board Governance Health Enhancement Series

B. Governance Health Enhancement Workshops (10-11/2022)

- To help NGO boards to resolve the 3 most common governance health aspects and challenges.
- 6 workshops for 48 NGOs.
- 2 workshops on one specific health issue.
- Each NGO can send up to 2 participants.

Part II: Board Governance Health Enhancement Series

C. Publication Series

- Compiled from the results of the individual consultations and workshops on the respective board governance aspects.
- “Practice Tools & Tips” series on the 3 specific governance health issues.
- Publication series will be uploaded to HKCSS Governance Portal.

Part II: Board Governance Health Enhancement Series

D. Seminar (2/2023)

- A Seminar on the “Practice Tools & Tips” of 3 governance health issues.
- Support NGO to understand how to utilize the “Practice Tools & Tips” to improve their board governance effectiveness.

How to join the assessment and Programme?

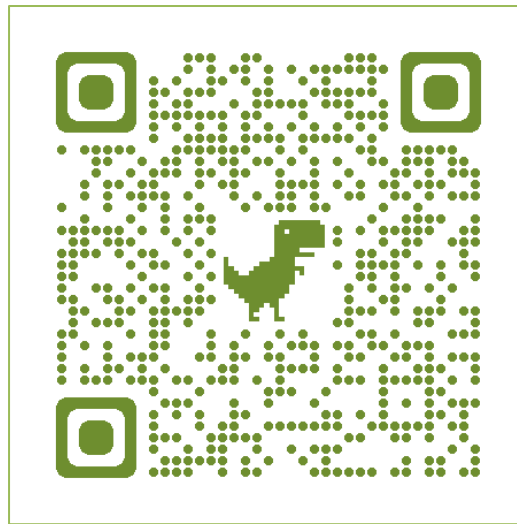
- Complete the [online registration form](#) by **30 September 2021**.
- A confirmation email will be sent to agency head requesting contact information of the participating members.
- The details and link to the assessment will be sent to every participating member separately.
- All responses should be submitted **on or before 30 November 2021**.
- Enquiry: HKCSS (Tel: 2922 9242 / Email: gpp@hkcss.org.hk)

Registration



<https://ccsg-hku.surveycake.biz/s/kyG3Z>

More information



<https://governance.hkcss.org.hk/zh-hant/node/477>

Your support is much appreciated!