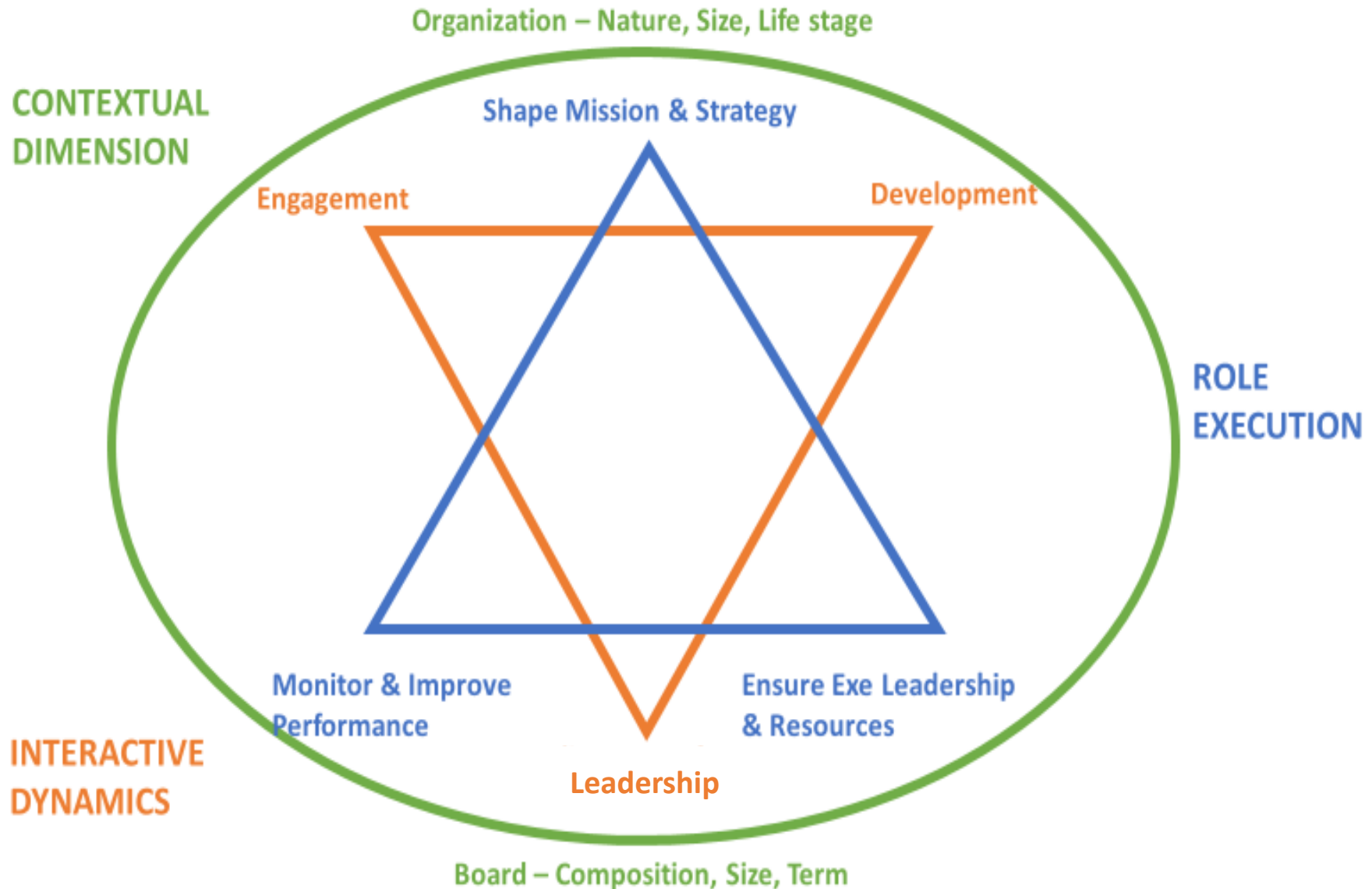


Analytical Framework of Hong Kong NGO Governance Health Survey

Ms Christine Fang

29 May 2018

Analytical Framework of NGO Governance Health



3 DIMENSIONS

1. **Contextual Dimension - Board Design & Processes**
2. **Functional Dimension - Board Role Execution**
3. **Interactive Dimension - Board Dynamics & Behaviour**

3 DIMENSIONS

9 ELEMENTS

Board Design & Processes

1. Board demographics/composition
2. Board structure
3. Board meetings/ processes

Board Role Execution

1. Shape mission & direction
2. Ensure executive leadership & resource
3. Monitor risk & performance

Board Dynamics & Behaviour

1. Board development
2. Board engagement
3. Board leadership

SOURCE OF REFERENCE

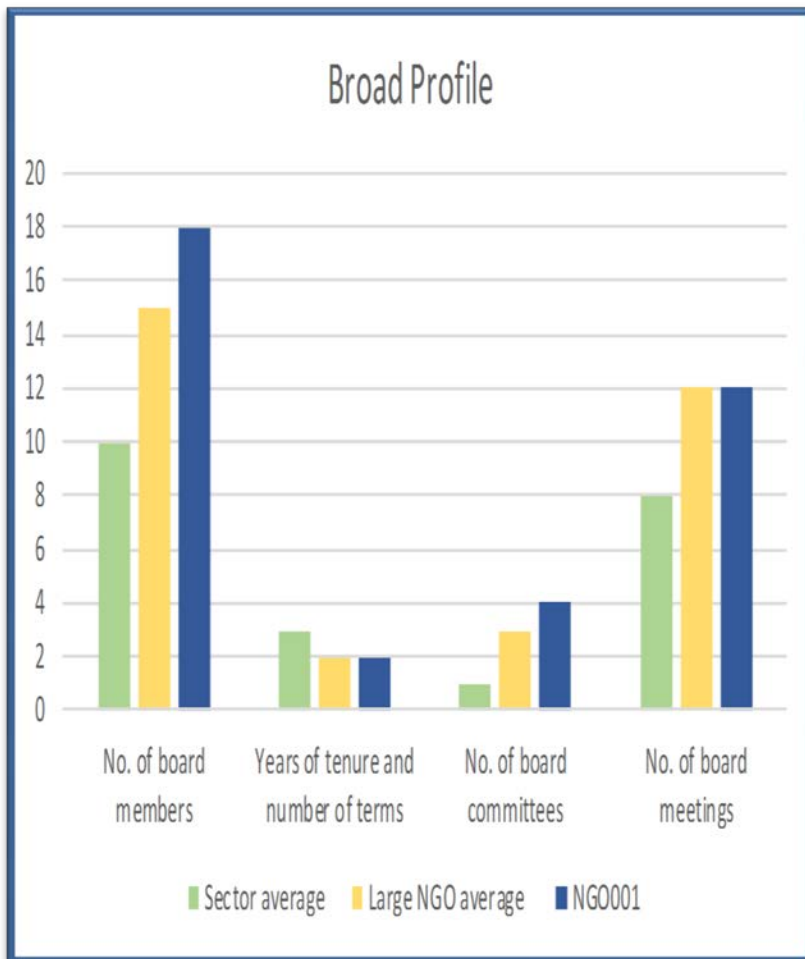
1. BoardSource Nonprofit Governance Index and Recommended Governance Practices (Leading with Intent: A National Index of Nonprofit Board Practices – the US national longitudinal study of nonprofit board demographics & practices launched since 1994)
2. McKinsey & Co. “The Dynamic Board : Lessons from High-Performing Nonprofits” and the Nonprofit Board Self Assessment Tool
3. NCVO, UK Nonprofit “Governance Wheel Assessment Tool”

Questionnaire Structure

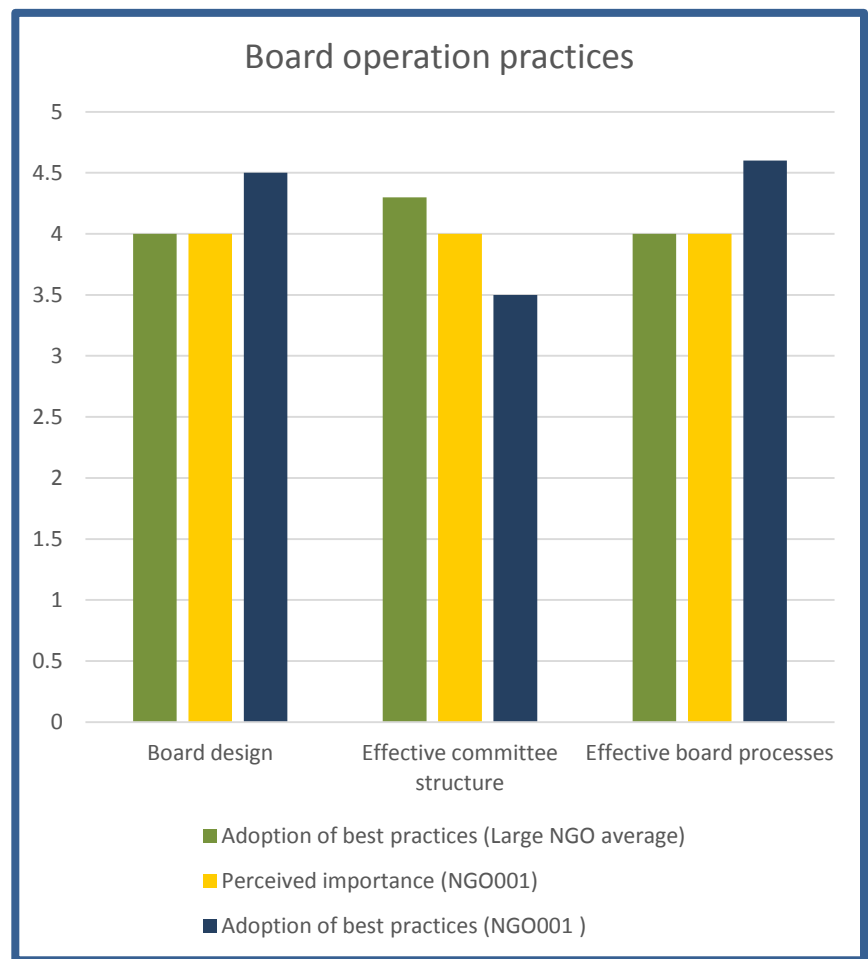
- Form A (25 questions), to be completed by the CEO.
- Form B (73 questions, may take 30-40 minutes) to be completed by:
 1. CEO
 2. Board Chair
 3. Office Bearer
 4. 1 Member who has served on the board for more than 1 year

BOARD GOVERNANCE HEALTH REPORT (MOCK)

BOARD PROFILE

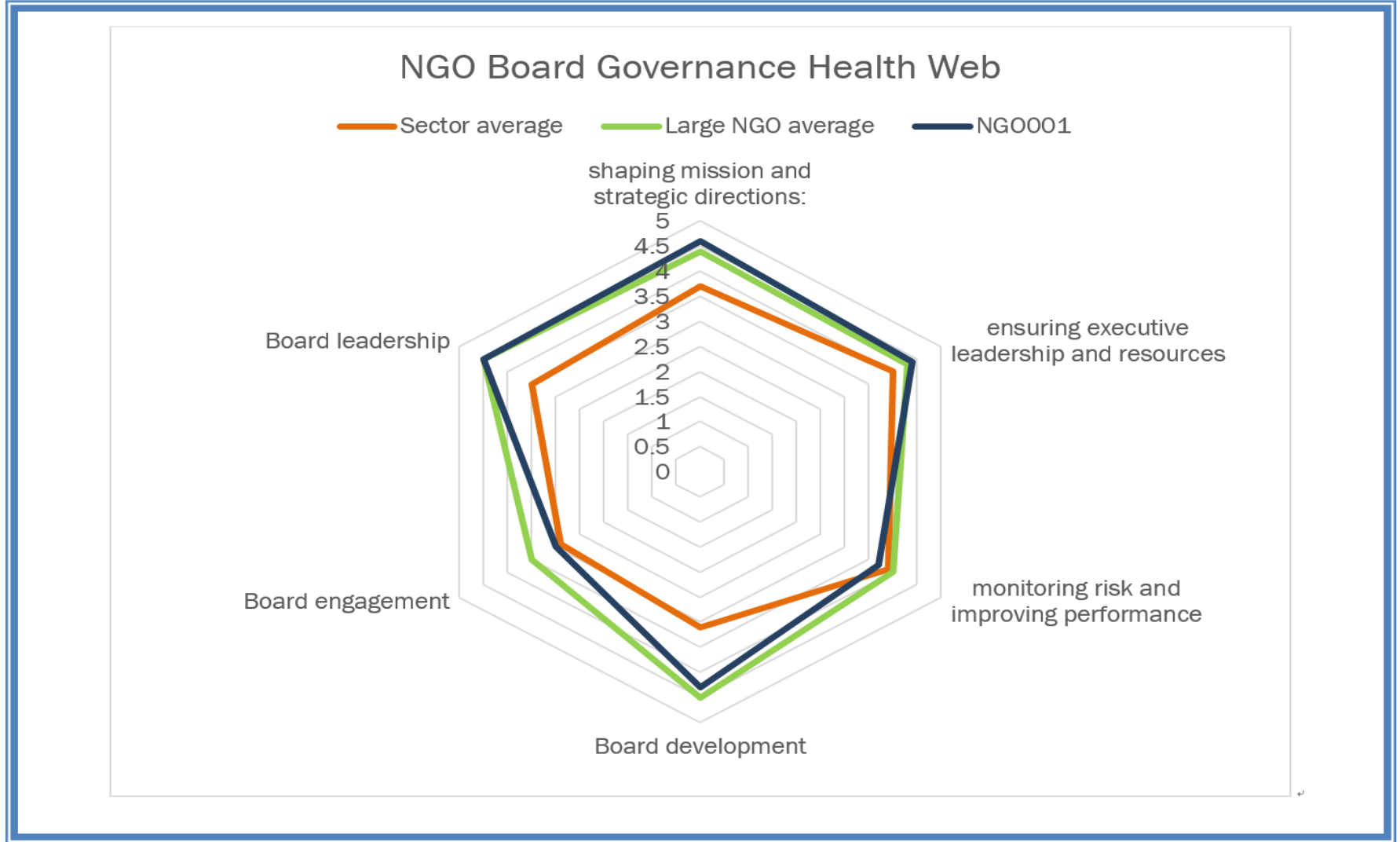


BEST PRACTICES: BOARD OPERATIONS



OVERALL GOVERNANCE HEALTH: BEST PRACTICES

Overall strong especially in board development. Relatively weak in board engagement



[Commentary:]