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Date: 1 December 2017

"CPA for NGO" social responsibility programme

Information disclosure and accountability 資料披露與問責性



PART I - ACCOUNTABILITY 問責

I. 前言:





Ⅱ. 兩大觀點

"Accountability is acknowledging, assuming responsibility for and being <u>transparent</u> about the <u>impacts</u> of your policies, actions, products and associated performance."

AA1000APS (2008) Accountability Principles, page 6



II. 兩大觀點 (續)

Consider the following new definition of accountability:

⁴ A personal choice to rise above one's circumstances and demonstrate the ownership necessary for <u>achieving desired</u> <u>results—to See It, Own It, Solve It, and Do It.</u>"

This definition includes a mindset or attitude of continually asking,

"What else can I do to rise above my circumstances and achieve the results I desire?"

It requires a level of ownership that includes making, keeping and answering for personal commitments. Such a perspective embraces both <u>current and future efforts</u>. Armed with this new definition of accountability, you can help yourself and others do everything possible to both overcome difficult circumstances and achieve desired results.



II. 兩大觀點 (續)

Only when you assume full accountability for your thoughts, feelings, actions, and results can you direct your own destiny; otherwise, someone or something else will. <u>The real value and benefit of accountability stems from the ability to influence events and outcomes before they happen.</u>

March 2011 by Roger Connors and Tom Smith, Partners in Leadership LLC



Ⅲ. 主要目的:

- 甲、回應stakeholders 質疑
- 乙、增強透明度
- 丙、發現存在問題
- 丁、確定改進領域



Ⅳ. 內部文化建立

- 1. 部門清晰目標 / 績効 (results)
- 2. 不是一言堂

"One man can't say it can be done without a team."

- 3. 實現績効 / 目標多於只是'工作'
- 4. 自問:我可以做什麼能使機構/部門目標/績効達至及提昇



PART II – INFORMATION DISCLOSURE

- 2.1 **WHY** need to disclose?
- 2.2 **WHAT** to disclose?
- 2.3 **WHEN** to disclose?
- 2.4 **HOW** to disclose?
- 2.5 WHO will read?





ANSWER TO 2

- A. Law (see also. Sep 2017 presentation)
 - A.1 Companies Ordinance Cap.622
 - A.1.1 Sections..... Schedule 4
 - A.2 Societies Ordinance Cap 151
 - A.2.1 No specific requirements depends on the board
- **B.** Governing Instruments e.g. Constitutions
 - B.1 Various depends own settings trust deed
- C. Funding bodies, Government Department etc.
 - C.1 Contracts, list of compliance of terms and conditions
- D Stakeholders
 - D.1 Message to the public
 - D.2 Missions, Objectives, Performance,etc.



披露機構資料 提高慈善問責

"...法例規管只屬慈善問責的基本要求,慈善機構要得到市民支持,不 單要守法,還要進一步達到公眾對其問責的期望,提高機構透明度,當 中包括主動披露機構資料,主要有四方面:1)機構管治、2)財務狀況、 3)服務實踐,以及4)籌款原則。"

《社情·社論時評·31期》

More Disclosure of Information to Enhance Charity Accountability "...However, governed by regulatory legislation is only the basic requirement of charity accountability. To win public support and fulfill public expectation, NGOs have to be proactive to enhance their accountability through discoursing information, including their governance structure, financial situation, service performance as well as fund raising rules.

Issue 31, HKCSS View, Scenario



Financial reporting requirements under the Hong Kong Companies Ordinance



Areas to cover:

- Accounting Bulletin 6 S436 "Non-statutory accounts"
- Within the financial statements
- Disclosures in directors' report
- Disclosures relating to directors' benefits
- Simplified reporting regime
- > AGMs



Accounting Bulletin 6 – S436 "Non-statutory accounts"

HKICPA Accounting Bulletin 6 - 4
Guidance on the requirements of section 436 of the Hong Kong
Companies Ordinance Cap. 622

("AB 6")

Accounting Bulletin 6 - S436 Requirements

HK- incorporated companies



(1) Specified financial statements

- Means "statutory annual audited financial statements"
- Must be accompanied by the auditor's report

(Section 436(2) of CO)

(2) Non-statutory accounts

- Means any other form of financial information that looks like full year income statement or year end balance sheet
- Must not be accompanied by any auditor's report on the "specified financial statements"
- Must be accompanied by the "s436(3) statement"

(Section 436(3) of CO)



Accounting Bulletin 6

Non-statutory accounts – private companies

(any form that are not statutory financial statements) For example:





Accounting Bulletin 6

Example S436(3) statement

Private companies

Financial information relating to a financial year that has been audited

The figures and financial information relating to the year ended 31 December 20XX included in this document are not the Company's statutory annual consolidated financial statements for that year. Further information relating to those statutory financial statements required to be disclosed in accordance with section 436 of the Companies Ordinance is as follows:

As the Company is a private company, the Company is not required to deliver its financial statements to the Registrar of Companies, and has not done so.

The Company's auditor has reported on those financial statements. The auditor's report was unqualified; did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its report; and did not contain a statement under sections 406(2), 407(2) or (3) of the Companies Ordinance.





Warm up



Which are required in the notes to FS by the CO?



- Company B/S in consolidated FS and movement on the company's reserves
- B. Net profits of the subsidiaries attributable to owners of the company dealt with/not dealt with in the company's financial statements.



Whether the FS are prepared in accordance with applicable accounting standards.



Name of the parent of the company.

1. A, B and C?

3. A, B and D?

2. A, C and D ?

4. All of the above?



- Mandatory disclosures

Under the CO – Schedule 4	Under f	he C	- 0	Sch	ned	ule	4
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Only 4 relevant items to disclose:

Whether financial statements prepared in accordance with applicable accounting standards

Name of parent

Auditors' remuneration (note)

Company statement of financial position in consolidated financial statements and movement of company's reserves

Note: Not required for companies in

simplified reporting regime

Must comply with all disclosures required by HKFRS,

where material



- Terminology and wording

Under the CO

"financial statements"

"consolidated financial statements" "statement of financial position"

"statement of comprehensive income"

"true and fair view of the company's financial position and financial performance"

"specified financial statements" and "non-statutory accounts" - rules on circulation, publication and issuance

No longer used

"accounts"

"group accounts"

"balance sheet"

"profit and loss account"

"true and fair view of the company's state of affairs and profits and loss account"

"Accounts to be annexed, and auditors' report to be attached, to balance sheet"



- Statutory backing for HKFRSs

• HKICPA prescribed body to issue or specify accounting standards

• Financial statements must comply with applicable accounting standards issued or specified by HKICPA

Preface

S380

 HKICPA only issues HKFRSs; has not specified other accounting standards eg. IFRS

Preface to HKFRS amended 2015

S4, Sch4 compliance statement must be an explicit and unreserved statement of compliance with HKFRSs



Consolidated financial statements

- company balance sheet

Under the CO (s2, Sch4)

- Note to consolidated FS
- Same format
- Reserves movement note(s)
- No other notes required

Statement of financial position as at 31 December 2016

HK\$m	Notes	2016	2015
Assets			
Investment in a subsidiary		15,741	13,994
Amount due from subsidiary		910	1,040
Derivative financial instruments		-	8
Other assets		22	18
Cash and cash equivalents		10	86
Total assets		16,683	15,146
Liabilities			
Forrowings Companies		1,201	-
other liabil Registry Q&A		11	13
Total liabilities		1,212	13
Equity			
Share capital	31	13,988	13,988
Employee share-based trusts	32	(274)	(188)
Retained earnings	32	1,652	1,303
Other reserves	32	135	60
Total equity		15,471	15,133
Total liabilities and equity		16,683	15,146

Signed by two directors (s387)



- S381 - Exemption for excluding subsidiaries from consolidation

Under the CO

 Subsidiary is immaterial or, if more than one, immaterial in aggregate



- Exemption from preparing consolidated financial statements



Company or consolidated financial statements?

- HK (Holdings) Ltd. (incorporated in Hong Kong) has two subsidiaries. Subsidiary A and subsidiary B that are incorporated in Hong Kong and PRC respectively.
- Eagle Ltd. the parent company (incorporated in Hong Kong).





Should HK (Holdings) Ltd. prepare consolidated FS as its statutory financial statements under section 379(2) of the Companies Ordinance?



Company or consolidated financial statements? – Debrief

It depends

- HK (Holdings) Ltd. **qualifies for the exemption** under S379(3)(a) from preparing consolidated FS, as it is **a wholly-owned subsidiary of a "body corporate**".
- Hong Kong Companies Registry FAQ S379(3)(a) is not mandatory. Full consolidated FS may be prepared as a company's statutory FS. They must be compliant with the law and HKFRSs in all respects. In such a case, company level statutory FS are not required.

Companies Registry FAQ – Accounts & Audit – Alert A31/15





Disclosures in directors' report



Disclosures in directors' report

Ss388, 390 and 543(2)

- Requirement and general contents; consolidated where necessary

Schedule 5

- Contents of a Business Review

Companies (Directors' Report) Regulation Cap. 622D



Disclosures for directors' report

Reasons for a director resigning or not seeking reappointment

A <u>business review</u> that complies with Schedule 5 of the Companies Ordinance

1

Particulars of equitylinked agreements entered into by the issuer during the financial year

5

Disclosures for directors' report

Names of all the directors in the group up to the date of approving the directors' report

The fact that a **permitted indemnity provision** is, or was, in force

 Non-HK incorporated issuers are exempted from disclosing the names of the directors of the subsidiaries.

 If the number of names of directors of all subsidiary undertakings is, in the opinion of the directors of the holding company, of excessive length, disclosure of the names of directors of subsidiary undertakings may be made by way of inclusion by reference, provided that the information on the relevant directors' names is clearly contained in the directors' report by making a list of such names readily available to the reader. This may include, for example, by providing a link to the relevant website(s) which contains a full list of the names.

<u>Effective</u> for accounting periods ending on or after 31 Dec 2015. Early adoption is allowed.



Increase in disclosures

Δ

Disclosures relating to directors

- Directors' material interests in contracts*



* For <u>non-private</u> companies includes individual or entity "connected' with a director



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Business review - Warm up

Which are the mandatory minimum contents required by Schedule 5 to the CO for a business review in the Directors' Report?



- Fair review of the company's or group's business(es) for the financial year under review.
- B. Information about impending developments or matters in the course negotiation.
 - Indication of future likely development in group's businesses.
 - Principal risks and uncertainties facing group.
 - Particulars of important events affecting group that have occurred since the end of the financial year.

1.	A, C and D?	3.	A, B, D and E?
2.	A, C, D and E?	4.	All of the above?





Directors' report - business review - minimum contents



 AB 5 Exposure Draft
Accounting Builtetin 6 Guidance for the Preparation of a Business Review under the Hong Kong Companies Ordinance Cap. 622
This Accounting Dulletin is based on the Reporting Statement: Operating and Financial Review assued by the URs Financial Reporting Council (FRC), adapted by the Hoop Knorp Institute of defined Fublic Accountant (HIROCR) is the Hoop Knorp Contain material in which the FRC owns the copyright. The HIROCRA gratefully acknowledges the permission given for the use of the material by the FRC.



Business review in directors' report





Business review in directors' report

- Minimum contents required by Schedule 5

Analyse using financial key performance indicators (KPIs)

Discussion on company's/group's:

- Environmental policies and performance
- Compliance with relevant laws and regulations that have a significant impact on the business(es)
- Key relationships with its employees, customers, suppliers, others that have a significant impact and on which their success depends

KPIs

 Mean factors by which the development, performance or position of the business(es) can be measured effectively





Business review in directors' report

- Exemptions from preparing business review

Certain companies are exempted from preparing business review:

If eligible for simplified reporting (private company)

If a wholly owned subsidiary of another body corporate (private and public companies)

If members pass a special resolution NOT to prepare one (private company)

December year end companies – 30 June 2015 deadline! Could instead pass a written resolution for the exemption, but it requires unanimous agreement from members!



Exemptions
Directors' benefits disclosures



Warm up



Which are within the scope of directors' remuneration disclosures?



Consideration provided to or receivable by any "third party" for making available the services of a person as director of the company or in any other capacity while a director.



- Payments received by a director for accepting office as director.
- Money value of any non-cash benefit given to a director (e.g. accommodation, medical or club benefits, car and driver etc.).



- Retirement benefits (excludes payments from 'funded' pension schemes), cash or otherwise (eg nature and money value of medical or club benefits etc.) given on or after retirement or death.
- 1. A, C and D?

3. All of the above?

2. B, C and D?



Directors' benefits disclosures

- Overview

S383

- Directors' emoluments
- Directors' retirement
 benefits
- Payments made or benefits provided on termination of directors
- Amounts payable to or receivable by third parties for making available services of a director
- Loans, quasi-loans, credit transactions, guarantees, security provided
- Directors' material interests

CO requirements

Companies (Disclosure of Information about Benefits of Directors) Regulation Cap. 622 G

Provides detail for s383 requirements



Directors' benefits disclosures

- Scope of directors' remuneration

Section 383

+ Companies (Disclosure of Information about Benefits of Directors)

Regulation Cap. 622G

Additional CO disclosure requirements

For example:

Payments made for accepting office as a director

Amounts paid to or receivable by any "third party" for making available the services of a director

Nature and money value of any non-cash benefit given to a director (e.g. accommodation, medical or club benefits, car and driver etc.)

Retirement benefits (excludes payments from 'funded' pension schemes), cash or otherwise (e.g. nature and money value of medical or club benefits etc.) given on or after retirement or death



Directors' benefits disclosures - Disclosures required by ss4 to 7 of Cap. 622G

AB 3 (Revised) Revised November 2017





Simplified reporting regime for eligible small private companies and groups



Simplified reporting regime

- Overview

Under the Hong Kong Companies Ordinance

- Broad eligibility
- Brief directors' report (excludes business review and other disclosures)
- "Properly prepared" audit opinion (full scope audit)
- Financial statements to comply with HKICPA SME-FRF & FRS (revised 2014)



Question: Is it a must to use simplified reporting if my company qualifies?



Ineligible businesses





Eligibility tests: the basics

	Small guarantee co/group ¹	Small private co/group ¹	Larger "eligible" co/group ¹	'S141D' co ³
Annual revenue	≤ HK\$25m	≤HK100m²	≤HK\$200m²	No limit
Total assets	No limit	≤HK\$100m²	≤HK\$200m ²	No limit
Average employees	No limit	≤100 ²	≤100 ²	No limit
Shareholder approval	Not required	Not required	At least 75% of all members approve and none object	100% of members approve

¹ In groups: size tests must be met for each entity in group & for group as a whole

² Must meet 2 out of 3 tests

³ Private companies with no subsidiaries and which are not subsidiaries (now s359(1)(b)(iii)



Private group eligibility





AGMs



AGMs; Sending financial statements; and Annual Returns

Public company and private company (subsidiary of a public company)

Within **6 months** after the year

end (accounting reference

period (ARP))

Private company (not at any time in the year a subsidiary of a public company) and company limited by guarantee

Within **9 months** after the year end (accounting reference period (ARP))

AGM (Part 12)

Exempt from AGM:

- Everything is done by written resolution
- Unanimous resolution of members to dispense with AGM
- Single member company

Sending financial statements (Part 9)

Annual Returns

(Part 12) Certificate of no change abolished At least 21 days before AGM If no AGM, within 6 months after the year end (ARP)

For every financial year Within 42 days of 6 months after the year end (ARP) Must attach the Annual Report for the financial year Escalating fines for late filing At least 21 days before AGM If no AGM, within 9 months after the year end (ARP)

For each year Within 42 days of the anniversary of incorporation date. Annual Report not required to be filed Escalating fines for late filing



Ultimate Objectives

PART III - TRANSPARENCY

But to what extend?

3.1 Increasing Credibility

3.2 Public Monitoring

3.2.1 Even existing problems – provide cause, analysis, & respective actions



Strengthening donor relationships through transparent communications



- You need to ensure that your NGO has enough funds to cover administration and to run projects and programs
- To secure long term funding it is essential to communicate regularly to donors/sponsors clearly and demonstrate good governance
- Have confidence to tell your donors about your quality delivery and your strong governance.
- Showing examples builds trust with donors and stakeholders



What is transparent reporting?



Transparency – today and tomorrow





Transparency – today and tomorrow





How do you communicate with stakeholders

Direct one-way communication

- Annual report
- Website
- Applying for grants and sponsorships
- Media attention positive or negative, mainstream or specialised
- Posters, brochures and hand-outs

Interactive 2-way communication

- Face-to-face contact delegations, tours, social events
- On-line and written response to queries
- Word-of-mouth communication through your clients

Which is most valuable for your stakeholders?



Why transparent reporting matters



What do Donors and Stakeholders want to know?

Donors/stakeholders expect you to make them feel involved , that their contribution is meaningful and that you are responsible

They want transparent communication:

- The impact of your organisation and of their contributions.
- That you deliver what you promised

They look for clear information :

- Where funds come from including recognising them
- That these funds are used correctly/responsibly/effectively

Information must be clear and powerful as all NGOs are facing:

- Growing competition for the "charity dollar"
- Increasingly Government and media scrutiny





6 Steps for transparent and impactful reporting

1. General organisation information	
	2. Financial and legal information
3. Goals, strategy and activities	-
	<i>4. Long term planning and future projects</i>
5. Organisational monitoring processes	
	6. Accessibility and value information
CPA Hong Kong Institute of Certified Public Accountants	

香港會計師公會

Ο

of

- 1. General organisation information
- Purpose and mission
- Outline of services provided
- Network relationships and affiliations
- Membership
- Compliance with codes of conduct or other industry practices
- External certification
- Location of headquarters & active regions
- Not for profit and legal status, including tax exemption status



2. Financial and legal information

- Annual financial statements
- Compliance with tax & government regulations
- Assets, expenses, liabilities, donation revenue and other income
- Detailed reporting on expenditure per activity
- Advertising expenditure and other costs of fundraising



3. Goals, strategy and activities

- Goals and objectives linked to the purpose and mission
- Strategy for achieving the goals and objectives
- Clear description of different focus areas, funding sources and activities undertaken
- Information on the success (or otherwise) and impact of activities



4. Long term planning and future projects

- Short, medium and long term objectives
- Performance measures
- Planned future organisation: size, scope, direction, legal form, structure, affiliation with other organisations
- Expected sources of funding for future projects
- Plans for evaluating future projects



5. Organisational monitoring processes

Governing Bodies

- Names, experience, roles and responsibilities of governing bodies
- Remuneration and expenses for members of governing bodies

Organisational Information

- Name, legal form, registered office, year of establishment
- Number of paid staff, volunteers and members
- Quality controls and performance reporting
- Control of book keeping, accounting and issuing of receipts
- Declaration of audited accounts



- 6. Accessibility and value of information
- Encourage unrestricted access to data and facts
- Clear presentation of information
- Accurate information on current and past activities
- Inclusion of text, figures, graphics and charts which are easy to read
- Sufficient information for a general assessment to be made
- Factual information vs promotional fundraising content
- Photos of activities



Discussion: Current communication Are they transparent and impactful?

Question1:

How do you currently communicate with your stakeholders?

Question2:

What are your key disclosure considerations, particularly with regards to financial information disclosures?



PART IV - Principle of effective communications

Better communication in financial reporting

- 4.1 **Entity Specific**
- 4.2 Simple & Direct
- 4.3 Better Organized
- Better formatted 4.4
- 4.5
- 4.6 **Enhanced compatibility** – Among similar or neither compromising usefulness

Extracted from Discussion paper of IFRS Foundation





- own circumstance
- Structures
- importance
- relationship 1/1 pieces of information
- **Free of Duplication** unnecessary duplication

PART V - MUST

- 5.1 Truthiness
- 5.2 Accuracy
- 5.3 Completeness
- 5.4 Compliance



RECAP:

Two pillars of governance

Accountability & Transparency

MAKE DISCLOURE MORE MEANINGFUL – Not just compliance driven

提高形象及提升公信力

有助樹立社會責任方面良好形象



Questions?





THANK YOU!

