

G A M E
良 管 善 治
Governance and Management
Excellence for Public Benefit

HKCSS Convention 2017

Governance Symposium II - Stewardship for Better Future

Sector Initiatives to Strengthen Governance Capacity – the UK Experience

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GAME for Public Benefit

KEY Statistics on the NGO Sector (2015-16)

HKCSS NGO Governance Platform Project

60,000

EMPLOYEES IN THE SOCIAL SERVICE SECTOR

8,831

REGISTERED CHARITABLE ORGANISATIONS WITH TAX EXEMPTION

564 are SOCIAL SERVICE ORGANISATIONS

746,000

VOLUNTEERS with 5,000 + Governance Directors

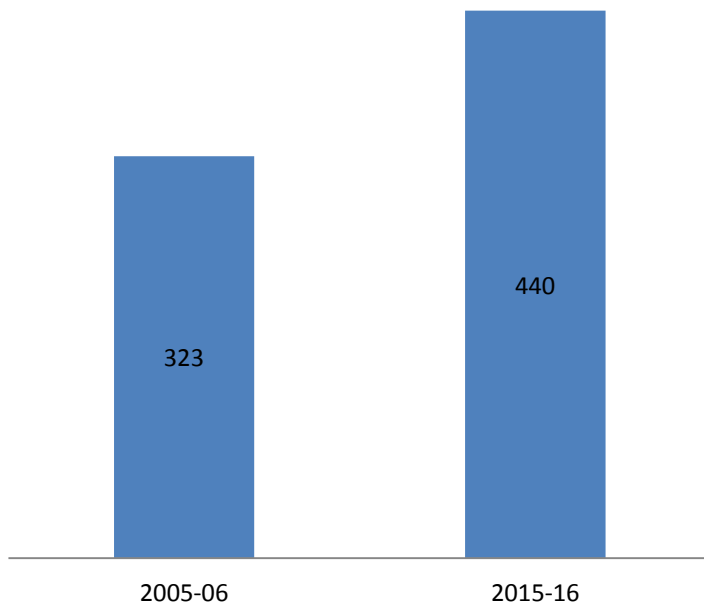
HK\$23b

INCOME – about HALF FROM GOVERNMENT HALF FROM DONATIONS & FEES

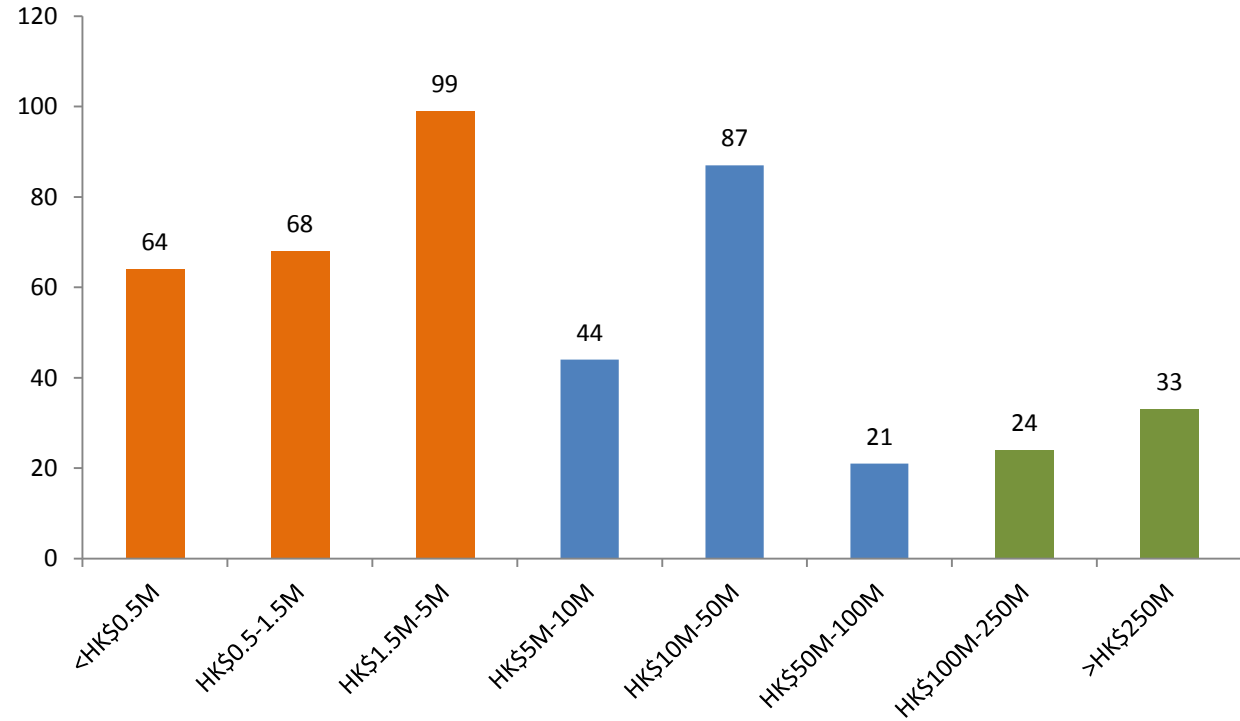
KEY Statistics on the NGO Sector

HKCSS NGO Governance Platform Project

Agency Members



Size of HKCSS Agency Members
(2015/16 Annual Expenditure)



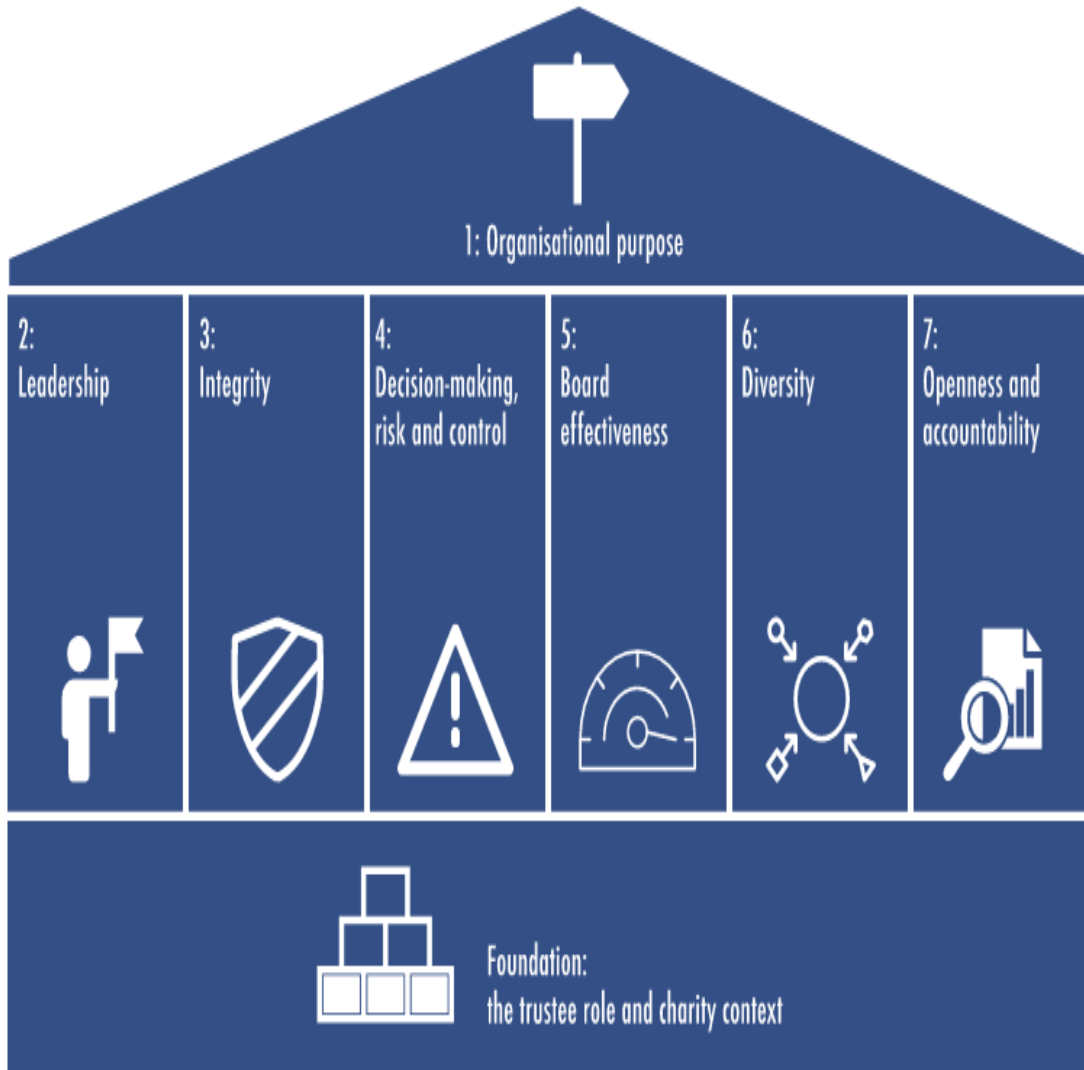
52.5% members are small and medium sized.

The HK House of Corporate Governance

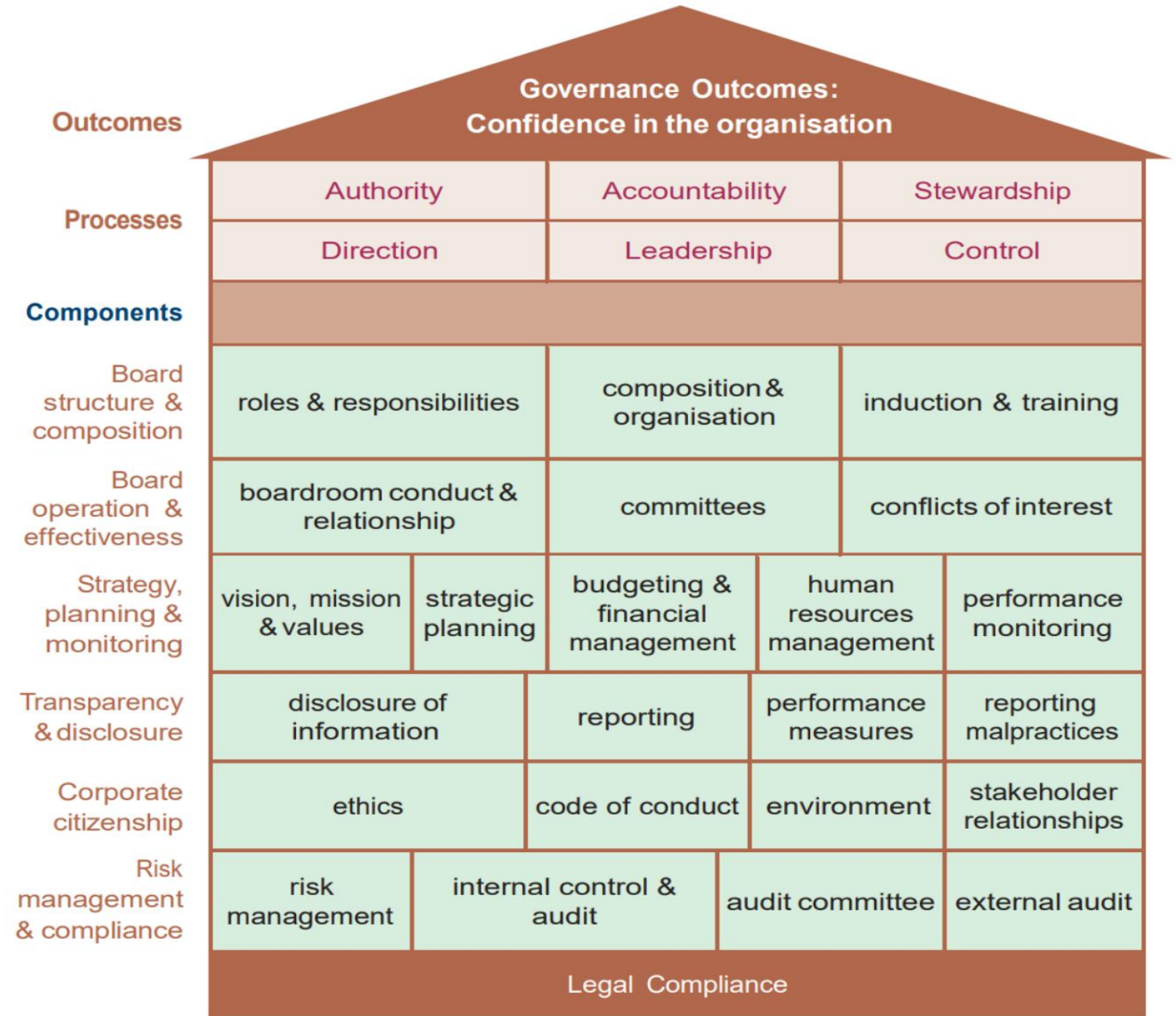
“Guide to Corporate Governance for Subvented Organisations” by The Efficiency Unit, HKSAR Government 2015



Comparing the two Houses of Governance



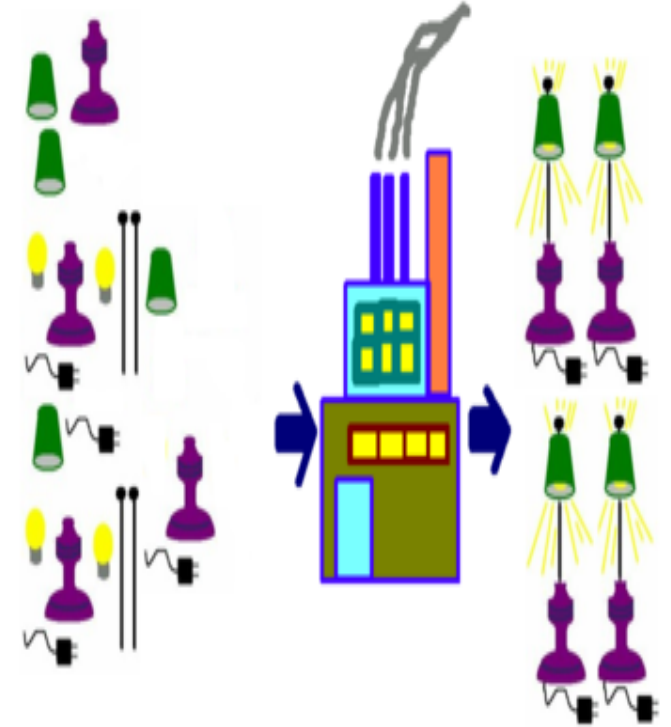
NCVO - The Code of Good Governance



HKEU – The House of Corporate Governance

POINTS OF COMPARISON

- Outcome of Governance :
Organization Purpose
VS
Confidence in the Organization
- Principle + Rationale + Outcome + Rec'd Practices
VS
Processes + Component
- **Common Foundation** : Legal Compliance +
basic Trustees duties



LEARNING POINTS

- Effective Board Leadership
- Culture & Behaviour vs Structure & Processes
- Diversity of Opinions and Skills in Governance
- Outward- facing role of Board
- Continuous review and improvement

LEARNING POINTS - Discussion

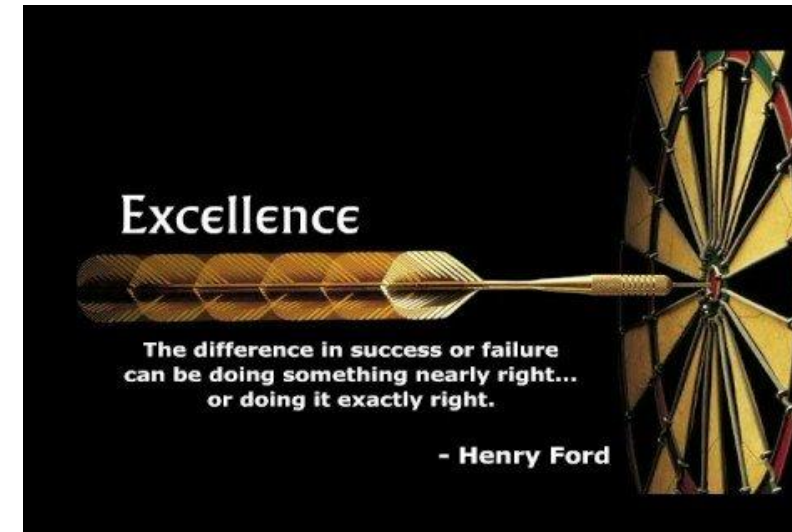
- What are the ENABLERS to promote acceptance and application of the Code ?



- What are the MOTIVATING / PUSHING factors for continuous Governance improvement ?



- What are the BARRIERS of adopting such Code ?



GOVERNANCE IS



ALIGNMENT + MUTUAL RESPECT + JOINT ACCOUNTABILITY