

HKCSS Convention 2017

Governance Symposium II - Stewardship for Better Future Sector Initiatives to Strengthen Governance Capacity – the UK Experience

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KEY Statistics on the NGO Sector (2015-16) HKCSS NGO Governance Platform Project

60,000

EMPLOYEES IN THE SOCIAL SERVICE SECTOR



REGISTERED CHARITABLE ORGANISATIONS WITH TAX EXEMPTION **564** are SOCIAL SERVICE ORGANISATIONS

746,000

VOLUNTEERS with 5,000 + Governance Directors



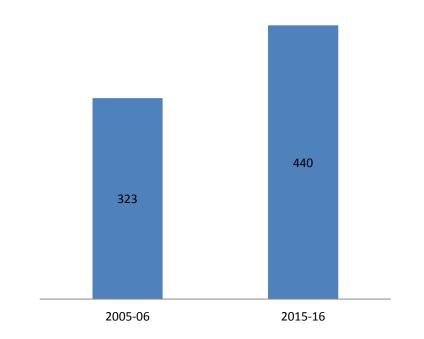
INCOME – about HALF FROM GOVERNMENT HALF FROM DONATIONS & FEES

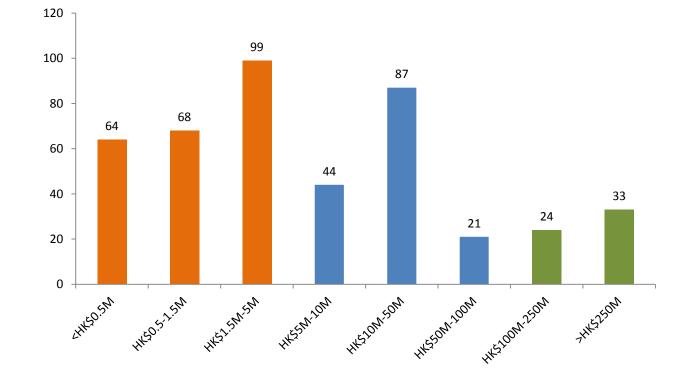


Agency Members

KEY Statistics on the NGO Sector HKCSS NGO Governance Platform Project

Size of HKCSS Agency Members (2015/16 Annual Expenditure)





52.5% members are small and medium sized.



The HK House of Corporate Governance

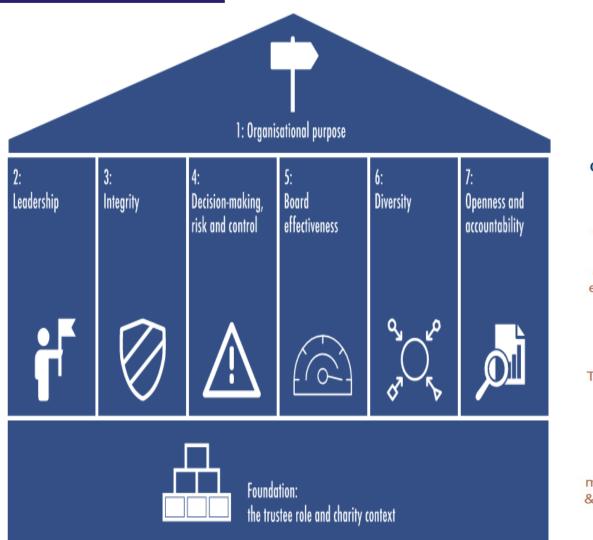
"Guide to Corporate Governance for Subvented Organisations" by The Efficiency Unit, HKSAR Government 2015



Outcomes	Governance Outcomes: Confidence in the organisation									
Processes	Authority		Accountability			Stewardship				
Processes	Direction		Leadership			Control				
Components										
Board structure & composition	roles & responsibilities			composition& organisation			induction & training			
Board operation & effectiveness	boardroom conduct & relationship		committ	committees			conflicts of interest			
Strategy, planning & monitoring	vision, mission &values	strategio	Tinancial	reso		man ources gement	performance monitoring			
Transparency & disclosure	disclosure of information		reporting	orting ·		mance isures	reporting malpractices			
Corporate citizenship	ethics		code of conduct		environment		stakeholder relationships			
Risk management & compliance	risk management	intern	al control & audit	au		nmittee	external audit			
	Legal Compliance									



Comparing the two Houses of Governance



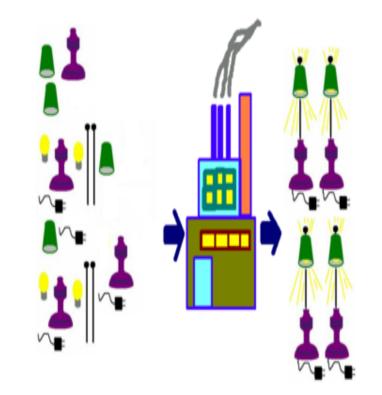
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NCVO - The Code of Good Governance

HKEU – The House of Corporate Governance

POINTS OF COMPARISON

- Outcome of Governance : Organization Purpose
 VS
 Confidence in the Organization
- Principle + Rationale + Outcome + Rec'd Practices
 vs
 Processes + Component
- Common Foundation : Legal Compliance + basic Trustees duties







- Effective Board Leadership
- Culture & Behaviour vs Structure & Processes
- Diversity of Opinions and Skills in Governance
- Outward- facing role of Board
- Continuous review and improvement

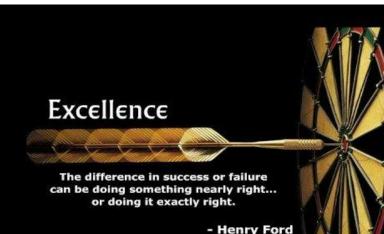


LEARNING POINTS - Discussion

• What are the ENABLERS to promote acceptance and application of the Code ?



- What are the BARRIERS of adopting such Code ?
- What are the MOTIVATING / PUSHING factors for continuous Governance improvement ?





GOVERNANCE IS



ALIGNMENT + MUTUAL RESPECT + JOINT ACCOUNTABILITY