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Date: 1 December 2017

# "CPA for NGO" social responsibility programme

# Information disclosure and accountability 資料披露與問責性



## PART I - ACCOUNTABILITY 問責

### I. 前言:





## Ⅲ. 兩大觀點

"Accountability is acknowledging, assuming responsibility for and being <u>transparent</u> about the <u>impacts</u> of your policies, actions, products and associated performance."

AA1000APS (2008) Accountability Principles, page 6



## Ⅱ. 兩大觀點 (續)

#### Consider the following new definition of accountability:

" A personal choice to rise above one's circumstances and demonstrate the ownership necessary for <u>achieving desired</u> <u>results—to See It, Own It, Solve It, and Do It.</u>"

#### This definition includes a mindset or attitude of continually asking,

What else can I do to rise above my circumstances and achieve the results I desire?"

It requires a level of ownership that includes making, keeping and answering for personal commitments. Such a perspective embraces both current and future efforts. Armed with this new definition of accountability, you can help yourself and others do everything possible to both overcome difficult circumstances and achieve desired results.



## Ⅱ. 兩大觀點 (續)

Only when you assume full accountability for your thoughts, feelings, actions, and results can you direct your own destiny; otherwise, someone or something else will. The real value and benefit of accountability stems from the ability to influence events and outcomes before they happen.

March 2011 by Roger Connors and Tom Smith, Partners in Leadership LLC



## Ⅲ. 主要目的:

- 甲、回應stakeholders 質疑
- 乙、增強透明度
- 丙、發現存在問題
- 丁、確定改進領域



## IV. 内部文化建立

- 1. 部門清晰目標 / 績効 (results)
- 2. 不是一言堂
  - "One man can't say it can be done without a team."
- 3. 實現績効 / 目標多於只是'工作'
- 4. 自問:我可以做什麼能使機構/部門目標/績効達至及提昇



## PART II – INFORMATION DISCLOSURE

- 2.1 WHY need to disclose?
- 2.2 WHAT to disclose?
- 2.3 WHEN to disclose?
- 2.4 **HOW** to disclose?
- 2.5 WHO will read?





## **ANSWER TO 2**

A.	Law (see also: Sep 2017 presentation)					
	A.1	Companies Ordinance Cap.622				
		A.1.1	Sections Schedule 4			
	A.2	A.2 Societies Ordinance Cap 151				
		A.2.1	No specific requirements – depends on the board			
B.	Governing Instruments – e.g. Constitutions					
	B.1	Various depends own settings – trust deed				
C.	Funding bodies, Government Department etc.					
	C.1	Contracts, list of compliance of terms and conditions				
D	Stakeholders					
	D.1	Messag	ge to the public			
	D.2	Mission	ns, Objectives, Performance,etc.			



#### 披露機構資料 提高慈善問責

"…法例規管只屬慈善問責的基本要求,慈善機構要得到市民支持,不單要守法,還要進一步達到公眾對其問責的期望,提高機構透明度,當中包括主動披露機構資料,主要有四方面: 1)機構管治、2)財務狀況、3)服務實踐,以及4)籌款原則。"

《社情•社論時評,31期》

## More Disclosure of Information to Enhance Charity Accountability

"...However, governed by regulatory legislation is only the basic requirement of charity accountability. To win public support and fulfill public expectation, NGOs have to be proactive to enhance their accountability through discoursing information, including their governance structure, financial situation, service performance as well as fund raising rules.

Issue 31, HKCSS View, Scenario



## Financial reporting requirements under the Hong Kong Companies Ordinance

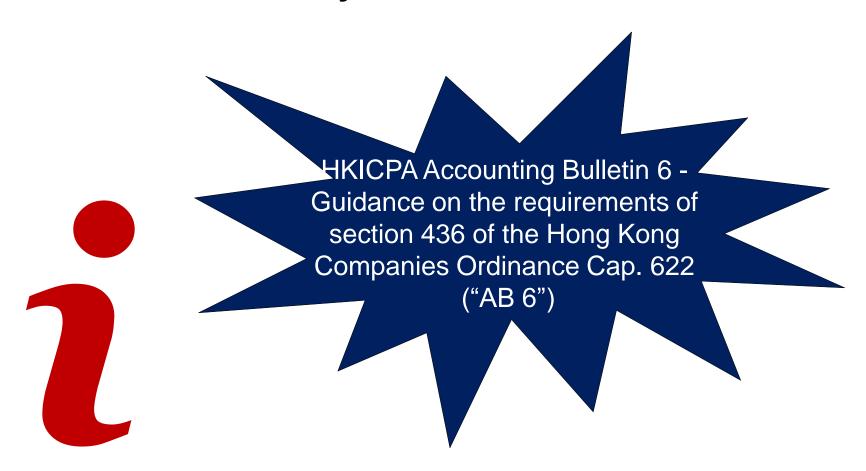


#### Areas to cover:

- Accounting Bulletin 6 S436 "Non-statutory accounts"
- Within the financial statements
- Disclosures in directors' report
- Disclosures relating to directors' benefits
- Simplified reporting regime
- AGMs



## Accounting Bulletin 6 – S436 "Non-statutory accounts"



## **Accounting Bulletin 6**

- S436 Requirements

#### **HK- incorporated companies**

#### Circulate, publishes, issues or make available for public inspection:

#### (1) Specified financial statements

- Means "statutory annual audited financial statements"
- Must be accompanied by the auditor's report

(Section 436(2) of CO)

#### (2) Non-statutory accounts

- Means any other form of financial information that looks like full year income statement or year end balance sheet
- Must **not** be **accompanied by any auditor's report** on the "specified financial statements"
- Must be accompanied by the "s436(3) statement"

(Section 436(3) of CO)



## **Accounting Bulletin 6**

#### Non-statutory accounts – private companies

(any form that are not statutory financial statements) For example:

Financial information on a company's website accessible to public or employees

Voluntary
financial
statements for a
financial year

A 'convenience translation' of specified financial statements

Any accounts prepared under any GAAP, non-GAAP, or cash basis Tabular information appearing to be P&L for a financial year and/or balance sheet at the end of financial year

Financial information for a financial year appearing in a company brochure



## **Accounting Bulletin 6**

#### **Example S436(3) statement**

#### **Private companies**

#### Financial information relating to a financial year that has been audited

The figures and financial information relating to the year ended 31 December 20XX included in this document are not the Company's statutory annual consolidated financial statements for that year. Further information relating to those statutory financial statements required to be disclosed in accordance with section 436 of the Companies Ordinance is as follows:

As the Company is a private company, the Company is not required to deliver its financial statements to the Registrar of Companies, and has not done so.

The Company's auditor has reported on those financial statements. The auditor's report was unqualified; did not include a reference to any matters to which the auditor drew attention by way of emphasis without qualifying its report; and did not contain a statement under sections 406(2), 407(2) or (3) of the Companies Ordinance.





## Warm up



#### Which are required in the notes to FS by the CO?

- Company B/S in consolidated FS and movement on the company's reserves
- B. Net profits of the subsidiaries attributable to owners of the company dealt with/not dealt with in the company's financial statements.
- Whether the FS are prepared in accordance with applicable accounting standards.
- Name of the parent of the company.
- 1. A, B and C? 3. A, B and D?
- 2. A, C and D? 4. All of the above?



- Mandatory disclosures

#### Under the CO - Schedule 4

Only 4 relevant items to disclose:

Whether financial statements prepared in accordance with applicable accounting standards

Name of parent

Auditors' remuneration (note)

Company statement of financial position in consolidated financial statements and movement of company's reserves

Note: Not required for companies in simplified reporting regime

Must comply with all disclosures required by HKFRS, where material



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- Terminology and wording

#### **Under the CO**

"financial statements"

"consolidated financial statements" "statement of financial position"

"statement of comprehensive income"

"true and fair view of the company's financial position and financial performance"

"specified financial statements" and "non-statutory accounts" - rules on circulation, publication and issuance

#### No longer used

"accounts"

"group accounts"

"balance sheet"

"profit and loss account"

"true and fair view of the company's state of affairs and profits and loss account"

"Accounts to be annexed, and auditors' report to be attached, to balance sheet"



- Statutory backing for HKFRSs

Cap. 622C

HKICPA prescribed body to issue or specify accounting standards

S380

 Financial statements must comply with applicable accounting standards issued or specified by HKICPA



 HKICPA only issues HKFRSs; has not specified other accounting standards eg. IFRS

#### Preface to HKFRS amended 2015

S4, Sch4 compliance statement must be an explicit and unreserved statement of compliance with HKFRSs



#### **Consolidated financial statements**

## company balance sheet

#### Under the CO (s2, Sch4)

- Note to consolidated FS
- Same format
- Reserves movement note(s)
- No other notes required

#### Signed by two directors (s387)



#### Statement of financial position as at 31 December 2016

HK\$m	Notes	2016	2015
Assets			
Investment in a subsidiary		15,741	13,994
Amount due from subsidiary		910	1,040
Derivative financial instruments		-	8
Other assets		22	18
Cash and cash equivalents		10	86
Total assets		16,683	15,146
Liabilities			
Borrowings Companies		1,201	-
Other liabil Registry Q&A		11	13
Total liabilities		1,212	13
Equity			
Share capital	31	13,988	13,988
Employee share-based trusts	32	(274)	(188)
Retained earnings	32	1,652	1,303
Other reserves	32	135	60
Total equity		15,471	15,133
Total liabilities and equity		16,683	15,146

- S381 - Exemption for excluding subsidiaries from consolidation

#### **Under the CO**

 Subsidiary is immaterial or, if more than one, immaterial in aggregate



- Exemption from preparing consolidated financial statements

Companies Registry Q&A

HKFRS10.4(a)? HKICPA Q&A Topic 1.5

#### **Under the CO**

- All subsidiaries are immaterial in aggregate
- Intermediate parent, wholly owned by another body corporate at end of financial year
- Intermediate parent, partially owned by another body corporate, shareholders notified and no objections

- Directors write to members to notify not preparing consolidated financial statements at least <u>6 months</u> <u>before year end</u>; and
- No member has objected in writing <u>3 months before year</u> end.

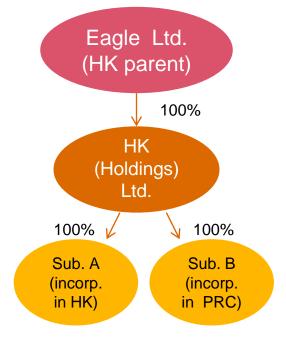
By the end of June 2015

for December year-end companies (financial year ending 31 December 2015)



## Company or consolidated financial statements?

- HK (Holdings) Ltd. (incorporated in Hong Kong) has two subsidiaries. Subsidiary A and subsidiary B that are incorporated in Hong Kong and PRC respectively.
- Eagle Ltd. the parent company (incorporated in Hong Kong).





Should HK (Holdings) Ltd. prepare consolidated FS as its statutory financial statements under section 379(2) of the Companies Ordinance?

Yes

No

It depends



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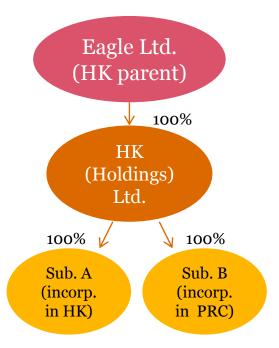
## Company or consolidated financial statements?

Debrief



## It depends

- HK (Holdings) Ltd. qualifies for the exemption under S379(3)(a) from preparing consolidated FS, as it is a wholly-owned subsidiary of a "body corporate".
- Hong Kong Companies Registry FAQ –
   S379(3)(a) is not mandatory. Full
   consolidated FS may be prepared as a
   company's statutory FS. They must be
   compliant with the law and HKFRSs in all
   respects. In such a case, company level statutory
   FS are not required.







## Disclosures in directors' report



## Disclosures in directors' report



- Requirement and general contents; consolidated where necessary

#### Schedule 5

Contents of a Business Review

Companies (Directors' Report) Regulation Cap. 622D



## Disclosures for directors' report

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Effective for accounting periods ending on or after 31 Dec 2015. Early adoption is allowed.

## **Disclosures relating to directors**

- Directors' material interests in contracts\*

Directors' Report

".... in transaction, arrangement or contract of company or other group company that is significant to the company's business



Notes to financial statements

Transaction, arrangement or contract **involves company** 

\* For <u>non-private</u> companies includes individual or entity "connected' with a director



## Business review - Warm up

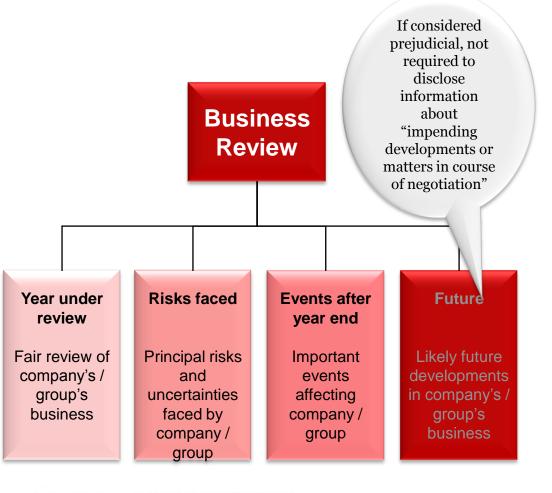
## Which are the mandatory minimum contents required by Schedule 5 to the CO for a business review in the Directors' Report?

- Fair review of the company's or group's business(es) for the financial year under review.
- B. Information about impending developments or matters in the course negotiation.
- Indication of future likely development in group's businesses.
- Principal risks and uncertainties facing group.
- Particulars of important events affecting group that have occurred since the end of the financial year.
  - 1. A, C and D? 3. A, B, D and E?
  - 2. A, C, D and E? 4. All of the above?



## Directors' report - business review

- minimum contents



Accounting Bulletin 6 Guidance for the Preparation of a Business Review under the Hong Kong Companies Ordinance Cap. 622 This Accounting Bulletin is based on the Reporting Statement: Operating and Financial Review laused by the UR: Financial Reporting Council (FRC), adapted by the Voing Kong Institute of Certified Public Accountants (HOCPN) to the Hong Kong context and contains material in which the FRC owns the copyright. The HOCPA gratefully acknowledges the permission given for the use of the material by the FRC.



Analytical, forward-looking

Consolidated basis for group report

Minimum contents specified in Schedule 5

Guidance for directors – HKICPA Accounting Bulletin 5



- Minimum contents required by Schedule 5

#### Analyse using financial key performance indicators (KPIs)

#### Discussion on company's/group's:

- Environmental policies and performance
- Compliance with relevant laws and regulations that have a significant impact on the business(es)
- Key relationships with its employees, customers, suppliers, others that have a significant impact and on which their success depends

#### **KPIs**

 Mean factors by which the development, performance or position of the business(es) can be measured effectively



- Consistent with financial statements

Likely non-GAAP information in business review

• Provide explanation/reconciliation to financial statements

June 2014):
The Auditor's
Responsibilities
Relating to Other
Information in
Documents
Containing Audited
Financial Statements

#### Auditors to form opinion

- Whether the directors' report is inconsistent with financial statements
- Possible if significant non-GAAP information without explanation/ reconciliation

#### Disclosure, if inconsistent

- Must be in auditors' report
- May bring to members' attention at general meeting



- Exemptions from preparing business review

Certain companies are exempted from preparing business review:

Exemptions

If eligible for simplified reporting (private company)

If a wholly owned subsidiary of another body corporate (private and public companies)

If members pass a special resolution NOT to prepare one (private company)

December year end companies – 30 June 2015 deadline!

Could instead pass a written resolution for the exemption, but it requires unanimous agreement from members!



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## Warm up



### Which are within the scope of directors' remuneration disclosures?

- Consideration provided to or receivable by any "third party" for making available the services of a person as director of the company or in any other capacity while a director.
- Payments received by a director for accepting office as director.
- Money value of any non-cash benefit given to a director (e.g. accommodation, medical or club benefits, car and driver etc.).
- Retirement benefits (excludes payments from 'funded' pension schemes), cash or otherwise (eg nature and money value of medical or club benefits etc.) given on or after retirement or death.
  - 1. A, C and D?

3. All of the above?

2. B, C and D?



Overview

#### **S383**

- Directors' emoluments
- Directors' retirement benefits
- Payments made or benefits provided on termination of directors
- Amounts payable to or receivable by third parties for making available services of a director
- Loans, quasi-loans, credit transactions, guarantees, security provided
- Directors' material interests

CO require-

Companies (Disclosure of Information about Benefits of Directors) Regulation Cap. 622 G

Provides detail for s383 requirements



- Scope of directors' remuneration

Section 383

+ Companies (Disclosure of Information about Benefits of Directors)

Regulation Cap. 622G

Additional CO disclosure requirements

For example:

Payments made for accepting office as a director

Amounts paid to or receivable by any "third party" for making available the services of a director

Nature and money value of any non-cash benefit given to a director (e.g. accommodation, medical or club benefits, car and driver etc.)

Retirement benefits (excludes payments from 'funded' pension schemes), cash or otherwise (e.g. nature and money value of medical or club benefits etc.) given on or after retirement or death



- Disclosures required by ss4 to 7 of Cap. 622G

AB 3 (Revised) Revised November 2017

the aggregate amount of directors' emoluments

the aggregate amount of directors' retirement benefits

the aggregate amount of payment for loss of office /termination services of directors

the
aggregate
amount of
consideratio
n for making
available
directors'
services

**Guidance on Disclosure of Directors' Remuneration** 



# Simplified reporting regime for eligible small private companies and groups



## Simplified reporting regime

- Overview

## **Under the Hong Kong Companies Ordinance**

- Broad eligibility
- Brief directors' report (excludes business review and other disclosures)
- "Properly prepared" audit opinion (full scope audit)
- Financial statements to comply with HKICPA SME-FRF & FRS (revised 2014)



Question: Is it a must to use simplified reporting if my company qualifies?



## Ineligible businesses

Not eligible for simplified reporting

Carry on banking business under a banking license granted under the Banking Ordinance

Are licensed under the Securities & Futures Ordinance to carry on a regulated business

Carry on insurance business (other than as an agent)

Accept by way of trade or business loans of money at interest or repayable at a premium, otherwise than on terms involving the issue of debentures or other securities



## **Eligibility tests: the basics**

	Small guarantee co/group <sup>1</sup>	Small private co/group <sup>1</sup>	Larger "eligible" co/group <sup>1</sup>	'S141D' co³
Annual revenue	≤ HK\$25m	≤HK100m²	≤HK\$200m²	No limit
Total assets	No limit	≤HK\$100m²	≤HK\$200m²	No limit
Average employees	No limit	≤100 <sup>2</sup>	≤100 <sup>2</sup>	No limit
Shareholder approval	Not required	Not required	At least 75% of all members approve and none object	100% of members approve

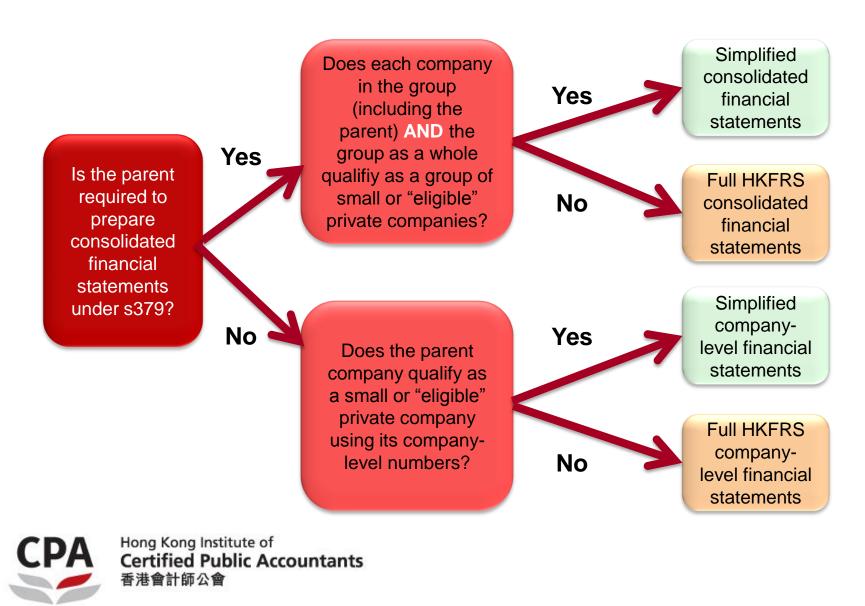
<sup>&</sup>lt;sup>1</sup> In groups: size tests must be met for each entity in group & for group as a whole

<sup>&</sup>lt;sup>3</sup> Private companies with no subsidiaries and which are not subsidiaries (now s359(1)(b)(iii)



<sup>&</sup>lt;sup>2</sup> Must meet 2 out of 3 tests

## Private group eligibility



### **AGMs**



## AGMs; Sending financial statements; and Annual Returns

Public company and private company (subsidiary of a public company)

Private company (not at any time in the year a subsidiary of a public company) and company limited by guarantee

### **AGM** (Part 12)

Exempt from AGM:

- Everything is done by written resolution
- Unanimous resolution of members to dispense with AGM
- Single member company

Within **6 months** after the year end (accounting reference period (ARP))

Within **9 months** after the year end (accounting reference period (ARP))

## Sending financial statements (Part 9)

#### **Annual Returns**

(Part 12)

Certificate of no change abolished

At least 21 days before AGM If no AGM, within 6 months after the year end (ARP)

For every financial year Within 42 days of 6 months after the year end (ARP) Must attach the Annual Report for the financial year Escalating fines for late filing At least 21 days before AGM If no AGM, within 9 months after the year end (ARP)

For each year
Within 42 days of the
anniversary of incorporation
date. Annual Report not
required to be filed
Escalating fines for late filing



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## **Ultimate Objectives**

### **PART III - TRANSPARENCY**

But to what extend?

- 3.1 Increasing Credibility
- 3.2 Public Monitoring
  - 3.2.1 Even existing problems provide cause, analysis, & respective actions



# Strengthening donor relationships through transparent communications

Donations,
Sponsorships
and Government

Require open and transparent communications

Which need to be factual and reinforced by examples

- You need to ensure that your NGO has enough funds to cover administration and to run projects and programs
- To secure long term funding it is essential to communicate regularly to donors/sponsors clearly and demonstrate good governance
- Have confidence to tell your donors about your quality delivery and your strong governance.
- Showing examples builds trust with donors and stakeholders



## What is transparent reporting?

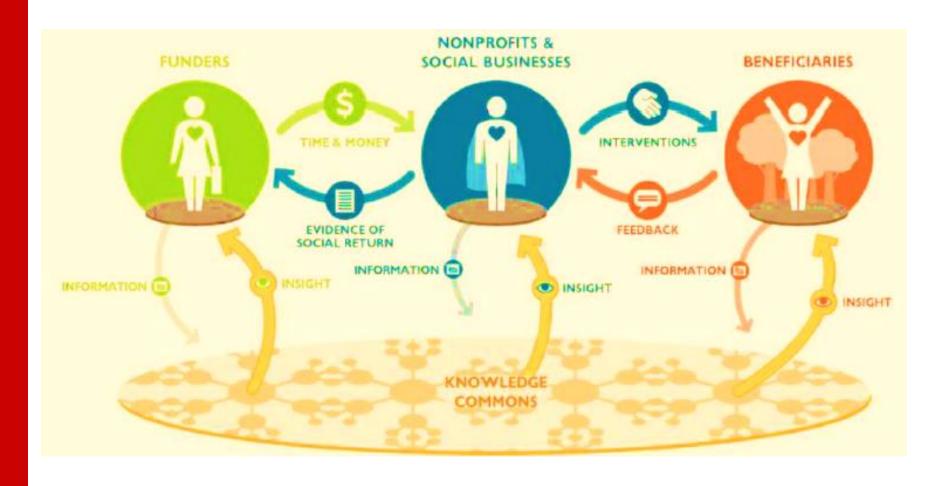


## Transparency – today and tomorrow





## Transparency – today and tomorrow





## How do you communicate with stakeholders

### **Direct one-way communication**

- Annual report
- Website
- Applying for grants and sponsorships
- Media attention positive or negative, mainstream or specialised
- Posters, brochures and hand-outs

### **Interactive 2-way communication**

- Face-to-face contact delegations, tours, social events
- On-line and written response to queries
- Word-of-mouth communication through your clients

### Which is most valuable for your stakeholders?



## Why transparent reporting matters



### What do Donors and Stakeholders want to know?

## Donors/stakeholders expect you to make them feel involved, that their contribution is meaningful and that you are responsible

They want transparent communication:

- The impact of your organisation and of their contributions.
- That you deliver what you promised

### They look for clear information:

- Where funds come from including recognising them
- That these funds are used correctly/responsibly/effectively

### Information must be clear and powerful as all NGOs are facing:

- Growing competition for the "charity dollar"
- Increasingly Government and media scrutiny





## 6 Steps for transparent and impactful reporting

1. General organisation information

3. Goals, strategy and activities

5. Organisational monitoring processes

2. Financial and legal information

4. Long term planning and future projects

6. Accessibility and value of information



- 1. General organisation information
- Purpose and mission
- Outline of services provided
- Network relationships and affiliations
- Membership
- Compliance with codes of conduct or other industry practices
- External certification
- Location of headquarters & active regions
- Not for profit and legal status, including tax exemption status



## 2. Financial and legal information

- Annual financial statements
- Compliance with tax & government regulations
- Assets, expenses, liabilities, donation revenue and other income
- Detailed reporting on expenditure per activity
- Advertising expenditure and other costs of fundraising



## 3. Goals, strategy and activities

- Goals and objectives linked to the purpose and mission
- Strategy for achieving the goals and objectives
- Clear description of different focus areas, funding sources and activities undertaken
- Information on the success (or otherwise) and impact of activities



4. Long term planning and future projects

- Short, medium and long term objectives
- Performance measures
- Planned future organisation: size, scope, direction, legal form, structure, affiliation with other organisations
- Expected sources of funding for future projects
- Plans for evaluating future projects



5. Organisational monitoring processes

### **Governing Bodies**

- Names, experience, roles and responsibilities of governing bodies
- Remuneration and expenses for members of governing bodies

### Organisational Information

- Name, legal form, registered office, year of establishment
- Number of paid staff, volunteers and members
- Quality controls and performance reporting
- Control of book keeping, accounting and issuing of receipts
- Declaration of audited accounts



6. Accessibility and value of information

- Encourage unrestricted access to data and facts
- Clear presentation of information
- Accurate information on current and past activities
- Inclusion of text, figures, graphics and charts which are easy to read
- Sufficient information for a general assessment to be made
- Factual information vs promotional fundraising content
- Photos of activities



# Discussion: Current communication Are they transparent and impactful?

#### Question1:

How do you currently communicate with your stakeholders?

#### Question2:

What are your key disclosure considerations, particularly with regards to financial information disclosures?



## **PART IV - Principle of effective communications**

### Better communication in financial reporting

- 4.1 **Entity Specific** own circumstance
- 4.2 **Simple & Direct** Structures
- 4.3 **Better Organized** importance
- 4.4 **Better formatted** relationship 1/1 pieces of information
- 4.5 **Free of Duplication** unnecessary duplication
- 4.6 **Enhanced compatibility** Among similar or neither compromising usefulness

Extracted from Discussion paper of IFRS Foundation





### PART V - MUST

- 5.1 Truthiness
- 5.2 Accuracy
- 5.3 Completeness
- 5.4 Compliance



### **RECAP:**

Two pillars of governance

Accountability & Transparency

### MAKE DISCLOURE MORE MEANINGFUL

Not just compliance driven

提高形象及提升公信力

有助樹立社會責任方面良好形象



## **Questions?**





## THANK YOU!

